

AORSI-700-TRAIN: Instructor Training & Certification Course

Course Overview:

This course prepares experienced operators to become certified instructors. It focuses on adult learning, instructional design, and evaluation methods tailored to off-road education.

Duration: 12 hours (classroom + practicum)

Assessment: Instructor-led teaching demonstration + peer review

Learning Objectives:

By the end of this course, participants will be able to:

- Understand principles of adult learning and skill transfer
- Design effective lesson plans for off-road topics
- Conduct practical training sessions safely and effectively
- Assess learner performance and provide constructive feedback

Modules:

Module 1: Instructional Design & Lesson Planning (3 hrs)

- Key elements of lesson planning: objectives, activities, resources
- Aligning content with learning outcomes
- Sequencing material for clarity and progression

Activity: Create a lesson plan for a 30-minute off-road training session

Module 2: Adult Learning Theories in Skills Training (3 hrs)

- Principles of adult learning (Knowles' Andragogy, experiential learning)
- Motivation, relevance, and skill transfer
- Applying theory to practice in off-road contexts

Activity: Case study discussion – how to adapt training to adult learners

Module 3: Teaching in Classroom, Shop, and Field Environments (3 hrs)

- Instructional methods for different settings (lecture, demo, guided practice)
- Safety considerations in shop and field instruction
- Managing group dynamics and learner engagement

Activity: Micro-teaching practice in small groups

Module 4: Assessment, Feedback & Certification Standards (3 hrs)

- Principles of fair and valid assessment
- Methods of evaluating knowledge and skills
- Providing constructive feedback to learners
- AORSI certification expectations for instructors

Activity: Peer assessment using AORSI evaluation checklist

Assessment Requirements:

- Teaching Demonstration: Each participant delivers a 20-minute training segment
- Peer Review: Participants evaluate each other using structured criteria
- Instructor Feedback: Facilitator provides coaching on strengths and areas for improvement

Resources Provided:

- AORSI Instructor Handbook

- Lesson plan templates
- Evaluation checklists
- Sample teaching demonstrations (video or live)

End of Course Certification:

Successful participants receive recognition as AORSI Certified Instructors, qualified to deliver accredited off-road training programs in alignment with AORSI standards.